

EXAMPLE GOALS AND ACTION PLANS

Goal: Improve Instructional Support/Engaged Support for Learning Interactions in each toddler and preschool classroom with lead teachers and assistants.

Pre-K CLASS™

Action Plan 1

Domain: Instructional Support Dimension: Language Modeling Indicator: open-ended questions

Behavioral marker: questions that require more than one-word response

I will ask 5 open-ended questions during free play, 3 days per week by Feb 14. The evidence I will have for completion of this goal will be video, documentation of open-ended questions, taking self data (e.g. tape on my leg and tally marks for open-ended questions.

Resources I will need for this goal are:

- Video equipment
- Tutorial on voice thread or other video sharing program

Action Plan 2

Domain: Instructional Support Dimension: Quality of Feedback Indicator: Prompting thought process

Behavioral marker: ask students to explain thinking, queries responses and actions

I will improve quality of feedback by asking students to explain thinking or action an average of 3 times during small group and free play by Feb 14. The evidence I will have for completion of this goal will be video/ observation, tally system with check marks.

Resources I will need for this goal are:

- 1. Video equipment
- 2. Coach to observe
- 3. Sentence starters for open-ended questions (e.g. "How did you do that?" Or "Why do you think that is?"
- 4. Tally sheet with daily schedule



Action Plan 3

Domain: Instructional Support
Dimension: Concept Development
Indicator: Connections to real world

Behavioral marker: Concepts that are related to students' lives.

I will increase connections to the real world by linking activities to students' real world at least once per day (e.g. school to home, school to past; "Remember when we went to the zoo..." or "What was the weather like when you walked to school?" by Feb 14. The evidence I will have for completion of this goal will be data sheets, anecdotal notes, lesson plans and observational data from coach/colleague.

Resources I will need for this goal are:

- 1. Additional lesson planning time with co-teachers, and assistants
- 2. Examples (from CLASS manual, coach, colleagues, video examples)
- 3. Pre-K CLASS matrix

Toddler CLASS™

Action plan 1

Domain: Emotional And Behavioral Support

Dimension: Behavioral Guidance

Indicator: Supporting positive behavior

Behavioral marker: Reinforcement of positive behavior

I will reinforce children's positive behaviors by stating positive behaviors to children during transition from snack to free play 5 times, 2 days a week by Feb. 14 (1 month). The evidence I will have for completion of this goal will be coach and/or colleague tally counts or notes.

Resources I will need for this goal are:

- 1. Review of CLASS description of High Behavioral Guidance with coach
- 2. Baseline count of positive reinforcement from coach observations
- 3. Wall reminder in classroom to "Tell them what to do, not what not to do."
- 4. Video exemplars of positive reinforcement and effective/specific redirection (from CLASS or other video)
- 5. Hand click counter for practice and self-reporting data collection



Action Plan 2

Domain: Engage Support for Learning

Dimension: Facilitation of Learning and Development

Indicator: Children's active engagement

Behavioral marker: Manipulation of materials, physical and verbal involvement, less passive watching

I will do at least one activity during circle time every day that is physically and verbally engaging for children, for example a movement game by Feb. 14. The evidence I will have for completion of this goal will be lesson plans of circle activities, observation of circle time by coach.

Resources I will need for this goal are:

- The Giant Encyclopedia of Circle Time and Group Activities or other activity idea book
- List of websites: e.g., Circle Time Ideas on Pinterest, http://www.meandmarielearningblog.com/toddler-circle-time/, etc...
- Observe or confer with colleagues about their ideas for hands-on circle ideas

Action plan 3

Domain: Engage Support for Learning

Dimension: Quality of Feedback/Language Modeling Indicator: Providing information/supporting language use

Behavioral marker: Back-and-forth exchanges

During morning snack and lunch, I will sit down and talk with children on topics that they are interested in for at least 5 minutes to increase conversational turns (e.g. back-and-forth exchanges) by Feb. 14th. The evidence I will have for completion of this goal will be video, documentation and self-reported data.

Resources I will need for this goal are:

- 1. Coach modeling of engaging in extended back-and-forth exchanges with toddlers in my class
- 2. Video exemplars of exchanges
- 3. "How to keep the conversation going" material or MAKETIMETOTALK worksheet, posted in office and classroom
- 4. Data collection sheet example or template
- 5. Gather information about child interests (ask kids, ask parents, observe)

